



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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August 11, 2016

To: Supervisor Hilda Solis, Chair
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Don Knabe
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From: Sachi A. Hamai
Chief Executive Officer

CHIEF EXECUTIVE OFFICE REQUEST FOR MANAGEMENT APPRAISAL AND PERFORMANCE PLAN (MAPP) SALARY PLACEMENT FOR DOUGLAS BARON UPON APPOINTMENT TO THE POSITION OF MANAGER, CEO

The Chief Executive Office (CEO) requests approval to appoint Douglas Baron to the vacant and budgeted position of Manager, CEO, Item No. 0845, at an annual base salary of \$166,213.92. The base salary placement for Mr. Baron onto Management Appraisal and Performance Plan (MAPP) Tier II, Salary Range S15, Step 8 (the Board-approved range for this position), will place him below the Control Point of the range. This salary is recommended based on Mr. Baron's extensive experience and the role and responsibilities he will perform as a Manager, CEO for the Chief Executive Office.

As Manager, CEO, Mr. Baron will oversee the Master Planning Division within the CEO's Asset Management Branch, and will be responsible for leading efforts related to Asset Strategies, Unincorporated Area Services, and Economic Development. More specifically, Mr. Baron will coordinate the development and implementation of strategies for the long term management of the County's real property assets; lead economic development initiatives as they relate to the County's assets; and will work with Board Deputies, Department Heads, and senior executives across the County to advance asset management initiatives.

Mr. Baron is an experienced professional with over 15 years of progressively responsible experience working for the County of Los Angeles. On February 16, 2016, Mr. Baron joined the CEO on special assignment to assist in carrying out

Board of Supervisors' priorities within the Asset Management Branch. Prior to his current assignment, Mr. Baron was an Operations Chief with the Treasurer and Tax Collector, and he was responsible for managing the public finance, investment, and 457/401(k) Plan operations from 2006 to 2016. Mr. Baron has also previously worked in various other fiscal capacities for the Treasurer and Tax Collector as well as the Auditor-Controller.

Mr. Baron possesses a Bachelor of Arts Degree in History from Princeton University and a Master of Business Administration from Stanford University.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by August 24, 2016, the CEO will proceed with Mr. Baron's appointment to Manager, CEO at an annual base salary of \$166,213.92 effective no sooner than August 25, 2016.

If you have any questions regarding this matter please contact me, or your staff may contact Stacey M. Winters at (213) 974-2617.

SAH:JJ:ADC
SMW:AY:ay

c: Executive Office, Board of Supervisors
County Counsel